

## Performance Review Dictionary

Dictionary of Evaluation Comments:

Some of you might like to know what the supervisor is really saying in all those glowing employee work performance evaluations she/he keeps cranking out.

**AVERAGE:**

Not too bright.

**EXCEPTIONALLY WELL QUALIFIED:**

Has committed no major blunders to date.

**ACTIVE SOCIALLY:**

Parties heavily.

**ZEALOUS ATTITUDE:**

Opinionated.

**CHARACTER ABOVE REPROACH:**

Still one step ahead of the law.

**UNLIMITED POTENTIAL:**

Will stick with us until retirement.

**QUICK THINKING:**

Offers plausible excuses for errors.

**TAKES PRIDE IN WORK:**

Conceited.

**TAKES ADVANTAGE OF EVERY OPPORTUNITY TO PROGRESS:**

Buys gifts for superiors.

**INDIFFERENT TO INSTRUCTION:**

Knows more than superiors.

**STERN DISCIPLINARIAN:**

A real jerk.

**TACTFUL IN DEALING WITH SUPERIORS:**

Knows when to keep mouth shut.

**APPROACHES DIFFICULT PROBLEMS WITH LOGIC:**

Finds someone else to do the job.

**A KEEN ANALYST:**

Thoroughly confused.

**NOT A DESK PERSON:**

Did not go to college.

**EXPRESSES SELF WELL:**

Can string two sentences together.

**SPENDS EXTRA HOURS ON THE JOB:**

Miserable home life.

**CONSCIENTIOUS AND CAREFUL:**

Scared.

**METICULOUS IN ATTENTION TO DETAIL:**

A nitpicker.

**DEMONSTRATES QUALITIES OF LEADERSHIP:**

Has a loud voice.

**JUDGEMENT IS USUALLY SOUND:**

Lucky.

**MAINTAINS PROFESSIONAL ATTITUDE:**

A snob.

**KEEN SENSE OF HUMOR:**

Knows lots of jokes. Office clown.

**STRONG ADHERENCE TO PRINCIPLES:**

Stubborn.

**GETS ALONG EXTREMELY WELL WITH SUPERIORS AND SUBORDINATES ALIKE:**

A coward.

SLIGHTLY BELOW AVERAGE:

Stupid.

OF GREAT VALUE TO THE ORGANIZATION:

Turns in work on time.

IS UNUSUALLY LOYAL:

Wanted by no-one else.

ALERT TO COMPANY DEVELOPMENTS:

An office gossip.

REQUIRES WORK-VALUE ATTITUDINAL READJUSTMENT:

Lazy and hard-headed.

HARD WORKER:

Usually does it the hard way.

ENJOYS JOB:

Needs more to do.

HAPPY:

Paid too much.

WELL ORGANIZED:

Does too much busywork.

COMPETENT:

Is still able to get work done if supervisor helps.

CONSULTS WITH SUPERVISOR OFTEN:

Brown Noser.

WILL GO FAR:

Relative of management.

SHOULD GO FAR:

Please.

USES TIME EFFECTIVELY:

Clock watcher.

VERY CREATIVE:

Finds 22 reasons to do anything except original work.

USES RESOURCES WELL:

Delegates everything.

DESERVES PROMOTION:

Create new title to make h/h feel appreciated.